

# Investing for Success

**Under this agreement for 2020  
Pioneer State High School will receive**

**\$288,760\***

## This funding will be used to

- Increase the percentage of students at or above the National Minimum Standard in Reading from 84.3% (Year 7 2018) to 88% (Year 9, 2020).
- Ensure that the average rate at which our students' reading grows from Year 7 to 9 is in line with the national average (a +40 lift in Mean Scale Score).
- Develop staff capacity to provide 'durable learning', improving student knowledge retention.

## Our initiatives include

- Resourcing a 1.0 FTE Pedagogical Coach to undertake coaching and feedback sessions and Instructional Rounds with staff, focussing on developing teacher capacity to deliver whole-class reading pedagogical strategies based on texts aligned to the Australian Curriculum in Years 7 to 10 curriculum.
- Pedagogical Coach will also train 8 staff each term in how to use classroom routines to provide differentiated and adjusted instruction, and transfer of knowledge from working memory to long-term memory.
- Resourcing additional teacher aide time to facilitate literacy blocks focussed on meeting Reading improvement targets.
- References:
  - Fisher, D, Frey, N and Hattie, J (2016) *Visible Learning for Literacy: implementing the practices that work best to accelerate student learning*, Corwin Library
  - Jensen, B, Sonnemann, J, Roberts-Hull, K, Hunter, A (2016) *Beyond PD: Teacher Professional Learning in High-Performing Systems*, Australian Edition, Learning First
  - Bondie, R and Zusho, A (2018) *Differentiated Instruction Made Practical: Engaging the Extremes through Classroom Routines*, Routledge

## Our school will improve student outcomes by

- Employing additional staff, 1.0 FTE, to release staff member to perform duties as Pedagogical Coach. (\$64,934)
- Employing additional teacher aides. (\$170,738)
- Providing professional development to staff in the implementation of whole-class reading strategies, and writing-on-demand activities aligned to Australian Curriculum Assessment & Reporting Authority (ACARA) (\$53,088)



**Matthew Horton**  
Principal  
Pioneer State High School



**Tony Cook**  
Director-General  
Department of Education



**Queensland  
Government**