# **Investing for Success**

## Under this agreement for 2022 Pioneer State High School will receive



### This funding will be used to

- Increase the percentage of students getting a C or higher in Year 7 to 10 English, Maths and Science to 82% (three-year average has been 81.1%).
- Ensure the average relative gain of students in Reading, comparing MSS for Year 9 NAPLAN to Year 7, is in line with the national average rate of reading improvement (a +40 lift in MSS).
- Increase the percentage of students with attendance at or better than 85% from 68.4% (2021) to 70%.
- Develop staff capacity to implement new wellbeing programs, improving student engagement with our school.
- Develop staff capacity to collaboratively develop formative assessment based on Australian Curriculum Achievement Standards, and implement a program of intervention for students at risk of not passing.

#### **Our initiatives include**

- Pedagogical Coach to undertake coaching and feedback sessions and Instructional Rounds with staff, focussing on developing teacher capacity to deliver whole-class reading pedagogical strategies based on texts that reflect to the unit's Achievement Standards and Content Descriptors.
- Wellbeing Coordinator to introduce new approach to supporting student engagement and wellbeing, based on the *Resilience Project* and the creation of new Island Coordinator roles.
- Student Support Services Team organised around the new Flexispace to connect wellbeing and personal development support programs to student engagement in curriculum.
- Maintain the Professional Learning Communities process to provide staff with opportunities to collaboratively develop differentiated assessment and use formative student responses to modify teaching.
- Resourcing additional teacher aide time to facilitate the school's Reading improvement program.
- References:
  - Fisher, D, Frey, N and Hattie, J (2016) *Visible Learning for Literacy: implementing the practices that work best to accelerate student learning*, Corwin Library
  - DuFour, R, DuFour, R, Eaker, R, Many, T and Mattos, M (2016) Learning by Doing: a handbook for Professional Learning Communities at work, Sutherland
  - Van Cuylenburg, H (2019) The Resilience Project: finding happiness through gratitude, empathy and mindfulness, Ebury Press

#### Our school will improve student outcomes by

2022 Expected allocation (\$346,789)

- Employing additional staff, 1.6 FTE, to release staff members to perform duties as a Pedagogical Coach and Wellbeing Coordinator. (\$106,289)
- Employing additional teacher aides to run the school's Reading Team, and assist in tracking student progress. (\$123,000)
- Employing two Youth Support Coordinators to staff the school's Flexi-hub, and provide on-going support and intervention programs. (\$117,500)

Matthew Horton Principal Pioneer State High School

**Michael De'Ath** Director-General Department of Education



\*Funding amount estimated on 2021 data. Actual funding will be determined after 2022 enrolment data are finalised. Actual expenditure may vary due to changes in finalised 2022 enrolment data and student learning needs.